

PROFILE OF THE DIRECTORS



Mr. Almas Hyder
Chairman

Mr. Almas Hyder is a renowned and respected figure amongst the business community of the country. He has a good understanding of economy. He has a passion to steer the businesses out of the shackles of unnecessary and redundant processes and red tapes. His efforts on EASE OF DOING BUSINESS are recognized by both the business community and the Government.

Mr. Hyder Graduated from the University of Engineering & Technology Lahore and is a member of the Institute of Engineers Pakistan. He did his OPM Program from Harvard Business School.

He has served many public organizations and Universities.

To his credit are the 'Engineering Vision 2012 for Pakistan' and the establishment of TUSDEC (Technology up-gradation and Skill Development Company) where he was the Founder Chairman.

He has been the Chairman of the Engineering Development Board, Ministry of Industries and Production.

He has been the President of Lahore Chamber of Commerce & Industry.

He was also the first President of the Quaid-e-Azam Industrial Estate Board set up by the Government of Punjab to manage and upgrade the infrastructure of Kot Lakhpat Industrial Estate, Lahore.

He has also held the following positions:

- Member of the Board of National Transmission and Dispatch Company Ltd. (NTDC)
- Member of the Board of Small and Medium Enterprise Development Authority (SMEDA)
- Director, Pakistan Industrial Development Corporation (PIDC).
- President, Pakistan Industrial Technical Assistance Centre (PITAC)
- Member of the Governing Body of Punjab Industrial Estates Development and Management

Company (PIEDMC)

- Member of the Board of Technical Education & Vocational Training Authority (TEVTA)
- Member of Board, Punjab Vocational Training Council (PVTC).
- Vice President of Harvard Club of Pakistan.
- Member of the Senate of UET Taxila University
- Member of the Senate of PTUT University



Mr. Zia Hyder Naqi
Chief Executive Officer

Mr. Zia Hyder Naqi completed his Mechanical Engineering from the University of Engineering & Technology in Lahore. He then went on to complete his MBA in Finance from the Institute of Management Sciences. He completed his certificate as Project Management Professional, is an IT Expert, and has participated in numerous training programs in Japan, Germany, and Canada. He has completed his Owner/ President Management Program (OPM), and is an alumnus of Harvard Business School, USA .

Mr. Zia Hyder Naqi had served as Senior Vice President of the Quaid-e-Azam Industrial Estate, Lahore, as President, Advisory Board of Rahim Yar Khan Industrial Estate and as a member of the Executive Committee of Lahore Chamber of Commerce and Industries. He is also the founding member of the Collect and Recycle (CoRE) Alliance. The CoRE is the first ever packaging alliance in Pakistan formed with the mission to eliminate packaging waste by enabling formal collection and recycling.

Under his leadership, and assumption of the position of Chief Executive Officer in 2013, He has successfully steered the company to become Top brand in all the Category Verticals. He successfully transitioned the company's outdated Enterprise Resource Planning (ERP) system to SAP, a modern software solution well-suited to the demands of today's dynamic environment. The company is now implementing advanced business intelligence tools to enhance management's decision-making capabilities and is committed to keeping the company aligned with the technological advancements.

As an advocate for environmental protection, Mr. Zia Hyder initiated three solar power projects, enabling SPEL to generate approximately 20% of its annual electricity needs through solar power, reflecting his commitment to reducing the carbon footprint and promoting green energy.

He also supports gender balance in the workplace. Under his leadership, a significant number of female employees have been included in SPEL's head office, demonstrating his dedication to creating

an inclusive and diverse work environment.

Mr. Zia Hyder is also striving for the reform and development of environmental laws and is actively working with the industry and the government to align these laws with international standards. His efforts reflect a commitment to creating a cleaner and greener Pakistan.

In addition to his professional responsibilities, he is also actively involved in social and philanthropic activities. His contributions to various social causes highlight his commitment to the betterment of society and the welfare of those in need.

His current engagement(s) include:

- Director, SPEL Technology Support (Private) Limited
- Director, AJ Power (Private) Limited
- Director, RT Power (Private) Limited
- Director, MST Power (Private) Limited

He is also affiliated with Superior University Lahore as visiting faculty.



Mr. Haroon Sharif
Independent Director

Mr. Haroon Sharif is a well-known global expert of international development, economic diplomacy, corporate governance and regional cooperation. He has negotiated transformational regional initiatives in South and Central Asia. He is currently providing public policy advice to several governments, think tanks, companies and the United Nations. He is the founder and Senior Fellow of Pakistan Regional Economic Forum (PREF) which provides a strategic convening and advisory space for China and partner countries to leverage the potential of regional connectivity. As a renowned public policy speaker, he delivers lectures at the leading universities and think tanks across the globe.

Mr. Sharif served as the Minister of State and Chairman of Pakistan's Board of Investment in 2018-19. As a senior member of Prime Minister's economic team, he remained a member of key Cabinet Committees including the Economic Coordination Committee, Cabinet Committee for Privatisation and Investment. He was Pakistan's Lead Representative for Industrial Cooperation in the Joint Cooperation Committee (JCC) of China-Pakistan Economic Corridor (CPEC). He championed various reforms for improving Ease of Doing Business, Specialized Economic Zones and facilitating foreign direct investment from China, the Arabian Gulf and East Asia. Pakistan's ranking on Ease of Doing Business Index improved by 28 places under his leadership. He also served as Senior Regional Advisor to the World Bank Group for promoting economic cooperation in South and Central Asia. He holds postgraduate qualifications from the London School of Economics and University of Hawaii.



Dr. Syed Sohail Hussain Naqvi

Independent Director

Dr. S. Sohail H. Naqvi holds a doctorate degree in Electrical Engineering from Purdue University, USA. He has more than thirty years of visionary leadership in academia, industry and Government, achieving ambitious targets that have had a significant socio-economic impact on society. Proven highly successful record of establishing and leading institutions in Pakistan and Central Asia. Globally recognized by International Multilaterals and Pakistani public and private sector institutions for bringing about a paradigm change in the national system of higher education, spearheading significant and fundamental reform, implementing internationally benchmarked systems of quality, pioneering the development of an entrepreneurial ecosystem in universities and developing systems for alignment of university with the industry. A thought leader and innovator who has extensive international teaching, research and entrepreneurial experience in the US, Pakistan and Central Asia. Awarded Order of the 'Palme Académiques' with the rank of Chevalier, by the French Government, and the Sitar-e-Imtiaz by the Government of Pakistan for his services to higher education.

After completing his term as Founding Rector, University of Central Asia, Bishkek, Kyrgyz Republic, Dr Naqvi has returned to Pakistan and launched a new venture focusing on developing manpower for the IT Industry.



Dr. Nighat Arshad

Non-Executive Director

Dr. Nighat Arshad is a certified Director. She has been Vice Chairman, Executive Board of the Asia Pacific Region Committee of the (WAGGGS) World Association of Girl Guides and Girl Scouts. She has served on the Executive Board for 6 years (2004-2010) and has traveled widely while gaining invaluable experience in training and management of the Asia Pacific Region Girl Guiding.

She has also served as the Vice Chair of Friends of Asia Pacific WAGGGS (FAPW), which works for supporting the leadership development of Young leaders in Asia Pacific Region Girl Guiding .

In Pakistan, she has been the Deputy National Commissioner of the Pakistan Girl Guides Association. She has won many awards nationally and internationally. She has strong academic records at all levels of education. She is a health service provider par excellence, practicing and teaching Homeopathy for over three decades. She also holds an MBA degree in Marketing.



Mr. Abid Saleem Khan

Chief Operating Officer / Executive Director

Mr. Abid Saleem Khan has an MBA from the Institute of Management Sciences. He is a graduate of Management Development Program from Lahore University of Management Sciences (LUMS). He has attended many training programs within & outside Pakistan. He has been working with SPEL for 26 years and has a good understanding of the automobile and FMCG industry and the Japanese systems of management.



Ameen Ahsan

Chairman & CEO, Nizam Alam Group, Pakistan
CEO, Air Sial Limited, Pakistan

Education:

Masters in Commerce/Business, Punjab University 1991

Member of several strategic committees at Sialkot Chamber of Commerce & Industry and member of Leather Council constituted by Ministry of Commerce.

Always leading from the front by setting strategic directions and having strong leadership, decision making and teamwork abilities.

Nizam Alam Group comprising 3 companies, one of the largest manufacturers of gloves & workwears, globally recognized in the personal protective equipment (PPE) Leading overall strategic planning of all business units with an ideology of sustainable business, quality people, professional systems and efficient processes.



Nizam Sons Pvt Ltd - 1999 to date

One of the best manufacturers of technical and functional workwears covering comprehensive range of both Knitted and Woven garments.



Libermann International - 1999 to date

The largest cut & sew manufacturers of synthetic & natural leather for both retail & high end industrial applications / mechanics gloves.



Trango Tek Pvt Ltd - 2020 to date

State of the art and first LEED certified / sustainable manufacturing concern of technical yarns, seamless knitted & PU / Nitrile dipped gloves.



AirSial Limited - 2016 to date

A private airline initiative by SCCI (local business community of Sialkot) awarded as the best airline for Quality & Service with the slogan "Pride of Pakistan".



NCSP - 2021 to date

Founded "NATURE CONSERVATION SOCIETY OF PAKISTAN" with a vision to protect & conserve nature, wildlife and natural resources of Pakistan.



Key Attributes as a Business Leader:

Extensive experience in change management, business process re-engineering and complex projects intellectual management.

Comprehensive technical, operational and organizational knowledge to implement Japanese business philosophies and culture building for advance workplace management.

Always focus on dynamic business strategy with the blend of Business Intelligence and Automation.

Philanthropy:

Contributing in community development projects welfare trust, hospitals & schools for orphans. Also locally initiated "GO GREEN" project for prosperity of nation as well as to provoke tourism.

Hobbies: Gardening, Hiking, Birds Photography www.birds.com.pk

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